

When are YOU sometimes like a pot of water?





## What, When, Why, and How Messages

- What—Name the feeling. I feel
- When—Explain what behavior is bothering you. When you
- Why—Describe why you are feeling this way. Because I
- How (optional)—State how you would like the other person to behave that will better meet your needs. I wish/I want/It will help if

## What, When, Why, and How Messages...

- help speakers share their thoughts and emotions honestly.
- show respect for everyone's feelings.
- do not blame another person for causing someone else's feelings.
- discuss another person's behavior respectfully without name calling.
- offer a way to improve a situation.